

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80621

Employer : Uber, Inc.

Worksite : Uber - Seattle

Street : 1191 2nd Ave Suite 1200

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 48%

Survey Date : 11/23/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 88.4%

Drive Alone Rate : 11.6%

One-Way VMT per employee : 1.6

Average One-Way distance home to work : 13.4

### Employees and Survey Response Information

Reported Total Employees at Worksite: 540

Surveys Distributed : 611

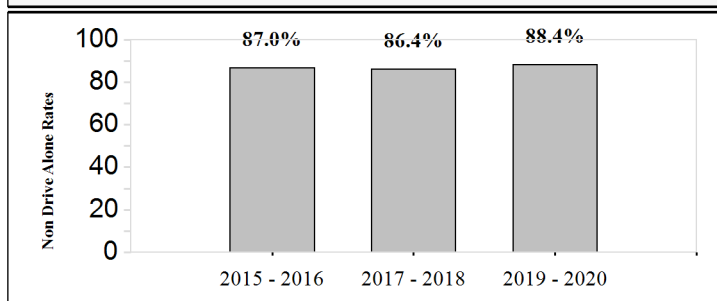
Surveys Returned : 292

Surveys Returned by CTR Affected\* Employees : 214

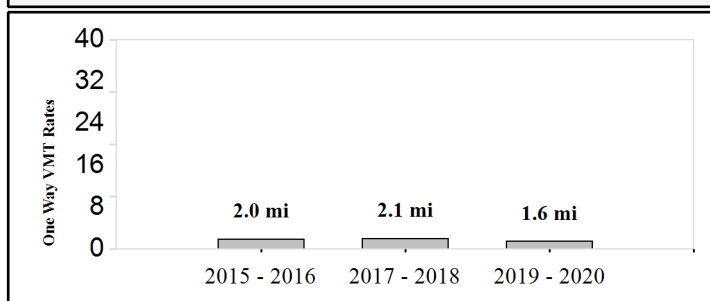
Total Estimated CTR Affected Employees at Worksite : 448

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO2e Pounds CO2e

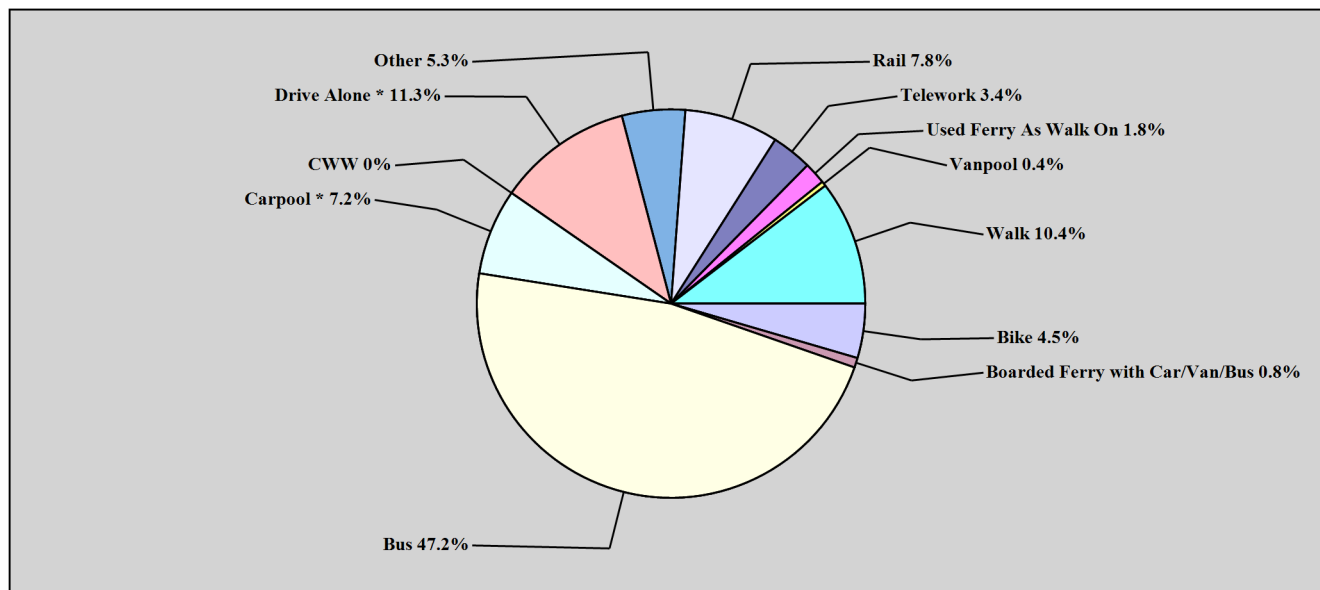
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	87.0%	87.6%	40	55	0.9	2.0	2.1
2017 - 2018	86.4%	88.7%	69	92	1.5	2.1	1.8
2019 - 2020	88.4%	89.6%	106	195	3.2	1.6	1.5
Target	N/A				Target:	N/A	
% Point Change Target:	N/A				% Change Target:	N/A	
% Point Change from Baseline:	1.4				% Change from Baseline:	-20.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



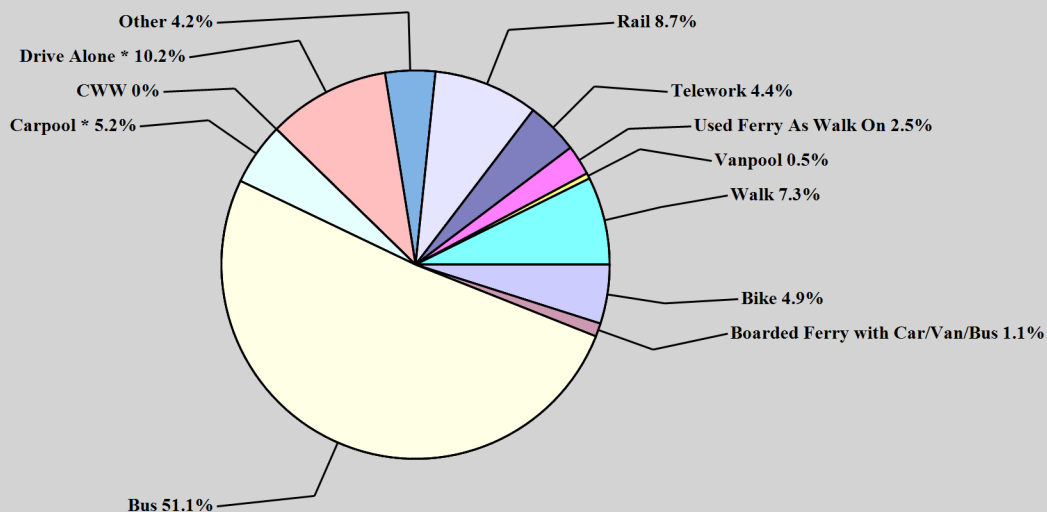
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	167	11.3%	13.6%	46	15.8%	21.2%
Carpool *	106	7.2%	8.4%	36	12.3%	11.6%
Vanpool	6	0.4%	0.0%	2	0.7%	0.0%
Bus	699	47.2%	46.2%	160	54.8%	55.5%
Rail	116	7.8%	5.6%	33	11.3%	8.9%
Bike	67	4.5%	2.3%	25	8.6%	4.8%
Walk	154	10.4%	6.3%	36	12.3%	6.8%
Telework	50	3.4%	3.4%	31	10.6%	12.3%
CWW	0	0.0%	0.1%	0	0.0%	0.7%
Boarded Ferry with Car/Van/Bus	12	0.8%	0.0%	4	1.4%	0.0%
Used Ferry As Walk On	27	1.8%	1.8%	6	2.1%	2.1%
Other	78	5.3%	12.3%	27	9.2%	19.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	110	10.2%	11.3%	31	14.5%	20.7%
Carpool *	56	5.2%	9.1%	22	10.3%	12.6%
Vanpool	5	0.5%	0.0%	1	0.5%	0.0%
Bus	551	51.1%	42.5%	124	57.9%	49.4%
Rail	94	8.7%	8.8%	26	12.2%	12.6%
Bike	53	4.9%	2.0%	18	8.4%	4.6%
Walk	79	7.3%	7.5%	18	8.4%	8.0%
Telework	47	4.4%	4.1%	28	13.1%	12.6%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	12	1.1%	0.0%	4	1.9%	0.0%
Used Ferry As Walk On	27	2.5%	2.9%	6	2.8%	3.4%
Other	45	4.2%	11.8%	17	7.9%	20.7%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	24	8%	292	100%
<b>1 Days</b>	3	1%	268	92%
<b>2 Days</b>	7	2%	265	91%
<b>3 Days</b>	7	2%	258	88%
<b>4 Days</b>	11	4%	251	86%
<b>5 Days</b>	216	74%	240	82%
<b>6 or More Days</b>	24	8%	24	8%

**Count by Occupancy of Carpools and Vanpools**

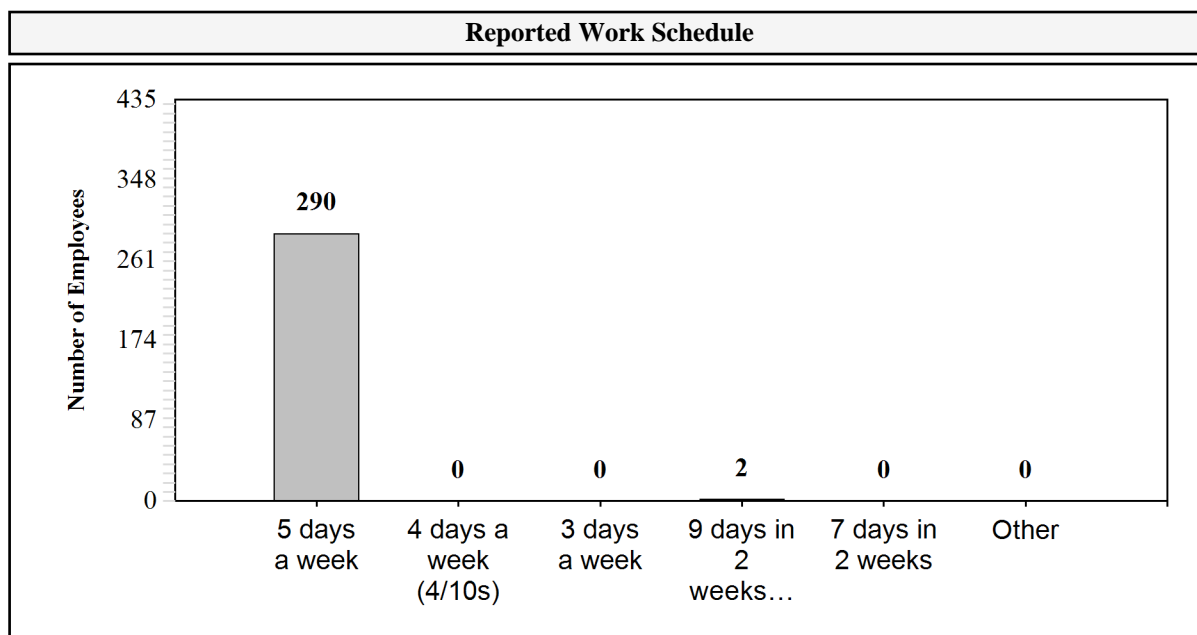
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	96
<b>3</b>	Carpool	10
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	6
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

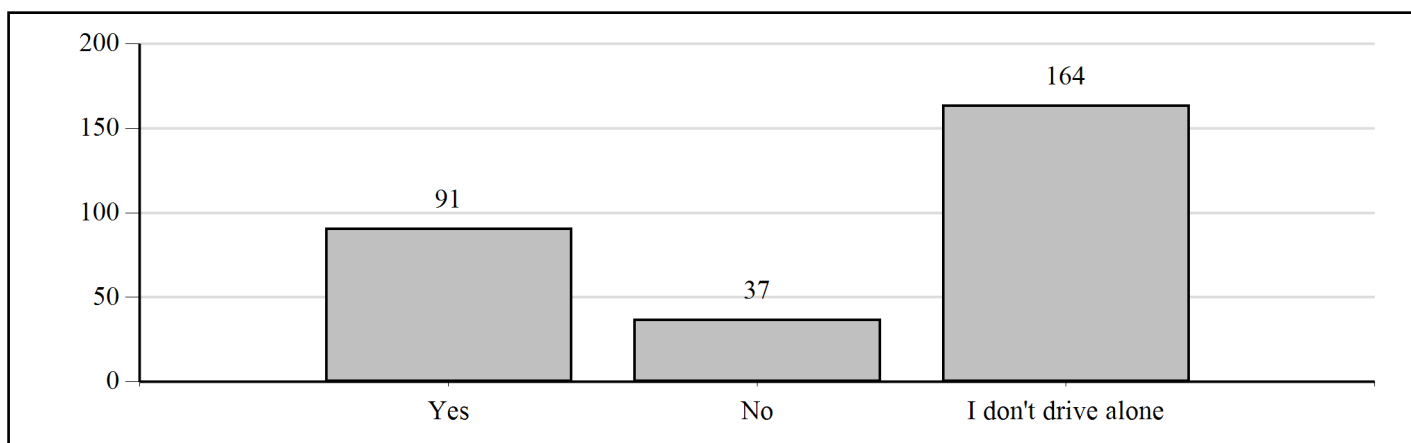
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	290	99.3%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	2	0.7%
7 days in 2 weeks	0	0%
Other	0	0%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	47	16.1%
Occasionally, on an as-needed basis	119	40.8%
1-2 days/month	75	25.7%
1 day/week	39	13.4%
2 days/week	11	3.8%
3 days/week	1	0.3%

## Reasons for driving alone to work/not driving alone to work

**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	162	22.9%
Cost of parking or lack of parking	148	20.9%
To save money	101	14.3%
Environmental and community benefits	60	8.5%
I have the option of teleworking	50	7.1%
Personal health or well-being	49	6.9%
To save time using the HOV lane	46	6.5%
Other	33	4.7%
Driving myself is not an option	30	4.2%
Financial incentives for carpooling, bicycling or walking.	25	3.5%
Emergency ride home is provided	2	0.3%
Preferred/reserved carpool/vanpool parking is provided	2	0.3%
I receive a financial incentive for giving up my parking space	0	0.0%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	120	29.1%
I like the convenience of having my car	85	20.6%
Family care or similar obligations	84	20.4%
Other	63	15.3%
Bicycling or walking isn't safe	16	3.9%
My commute distance is too short	15	3.6%
I need more information on alternative modes	14	3.4%
My job requires me to use my car for work	9	2.2%
There isn't any secure or covered bicycle parking	6	1.5%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98122	21	7.19%	5	7	0	0	35	8	14	25	3	0	0	0	10
98052	19	6.51%	35	12	0	0	47	0	0	0	1	0	0	0	2
98101	18	6.16%	3	5	0	0	11	0	4	67	1	0	0	0	0
98121	15	5.14%	0	0	5	0	14	0	15	31	0	0	0	0	10
98109	14	4.79%	0	2	0	0	57	0	2	2	0	0	0	0	10
98119	13	4.45%	7	5	0	0	40	0	7	0	1	0	1	0	6
98033	11	3.77%	6	4	0	0	43	1	0	0	1	0	0	0	1
98103	11	3.77%	3	0	0	0	46	1	7	0	0	0	0	0	2
98107	9	3.08%	7	3	0	0	34	0	0	0	1	0	0	0	2
98006	8	2.74%	0	4	0	2	35	0	0	0	0	0	0	0	0
98104	8	2.74%	1	2	0	0	12	0	3	24	0	0	0	0	0
98102	7	2.40%	0	0	0	0	5	25	0	5	0	0	0	0	0
98144	7	2.40%	0	12	0	0	12	11	0	0	0	0	0	0	0
98004	6	2.05%	4	2	0	0	23	0	0	0	1	0	0	0	0
98008	6	2.05%	7	8	0	0	16	0	0	0	0	0	0	0	0
98034	6	2.05%	7	0	0	0	16	0	0	0	9	0	0	0	2
98074	6	2.05%	7	0	0	0	19	0	0	0	4	0	0	0	0
98117	6	2.05%	5	0	0	0	20	0	0	0	0	0	0	0	5
98029	5	1.71%	1	0	0	0	24	0	0	0	0	0	0	0	0
98040	5	1.71%	5	8	0	0	10	0	2	0	0	0	0	0	0
98056	5	1.71%	0	5	0	0	15	5	0	0	0	0	0	0	0
98112	5	1.71%	0	0	0	0	7	11	2	0	0	0	0	0	7
98115	5	1.71%	3	2	0	0	17	0	0	0	2	0	0	0	1
98199	5	1.71%	6	5	0	3	2	0	8	0	1	0	0	0	0
98007	4	1.37%	7	5	0	0	11	0	0	0	0	0	0	0	0
98105	4	1.37%	3	2	0	0	7	3	1	0	1	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98012	3	1.03%	0	4	1	0	10	0	0	0	0	0	0	0	0
98027	3	1.03%	0	5	0	0	9	0	1	0	0	0	0	0	0
98042	3	1.03%	3	0	0	0	0	9	0	0	1	0	0	0	2
98053	3	1.03%	14	0	0	0	1	0	0	0	0	0	0	0	0
98075	3	1.03%	3	0	0	0	10	0	0	0	0	0	0	0	0
98110	3	1.03%	0	0	0	0	0	0	0	0	2	0	0	13	0
98005	2	0.68%	5	0	0	0	5	0	0	0	0	0	0	0	0
98011	2	0.68%	0	0	0	0	9	0	0	0	0	0	0	0	0
98020	2	0.68%	0	0	0	0	5	0	0	0	4	0	0	0	0
98021	2	0.68%	6	0	0	0	4	0	0	0	1	0	0	0	0
98028	2	0.68%	0	2	0	0	7	0	0	0	1	0	0	0	0
98036	2	0.68%	0	2	0	0	8	0	0	0	0	0	0	0	0
98108	2	0.68%	0	0	0	0	4	7	1	0	0	0	0	0	1
98116	2	0.68%	0	0	0	5	0	0	0	0	0	0	5	0	1
98125	2	0.68%	6	0	0	0	5	0	0	0	0	0	0	0	0
98126	2	0.68%	0	0	0	0	0	0	0	0	0	0	0	5	5
98155	2	0.68%	0	0	0	0	8	0	0	0	2	0	0	0	0
98177	2	0.68%	3	0	0	0	5	0	0	0	2	0	0	0	0
98030	1	0.34%	0	0	0	0	0	4	0	0	1	0	0	0	0
98031	1	0.34%	0	0	0	0	4	0	0	0	1	0	0	0	0
98037	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98043	1	0.34%	0	0	0	0	3	0	0	0	0	0	0	0	0
98065	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98106	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98118	1	0.34%	0	0	0	0	0	1	0	0	1	0	0	0	3
98133	1	0.34%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	0.34%	0	0	0	0	0	5	0	0	0	0	0	0	0
98178	1	0.34%	0	0	0	0	0	5	0	0	0	0	0	0	0
98188	1	0.34%	0	0	0	0	0	5	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98223	1	0.34%	0	0	0	0	0	0	0	0	0	0	0	0	5
98258	1	0.34%	0	0	0	0	4	1	0	0	0	0	0	0	0
98272	1	0.34%	0	0	0	0	0	0	0	0	2	0	0	0	3
98311	1	0.34%	0	0	0	0	0	0	0	0	0	0	0	5	0
98332	1	0.34%	0	0	0	0	0	3	0	0	2	0	0	0	0
98365	1	0.34%	0	0	0	0	0	0	0	0	0	0	1	4	0
98370	1	0.34%	0	0	0	0	0	0	0	0	0	0	5	0	0
98374	1	0.34%	0	0	0	0	0	2	0	0	3	0	0	0	0
98387	1	0.34%	0	0	0	0	0	4	0	0	1	0	0	0	0
98446	1	0.34%	0	0	0	0	0	5	0	0	0	0	0	0	0